



Frequently Asked Questions

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All of my employees are family members.

If an individual draws a salary, whether they are family or not, they are subject to the OSHA Standards; the only exception may be the owner.

All of my workers are leased/temp.

If an inspection of your facility uncovers a safety or health violation and you are using leased/temp employees, then both you and the lease/temp company can be fined. Simply using temps does not relieve the site employer from providing a safe work place where the employees are working under OSHA qualified conditions.

I don't have enough employees for OSHA to bother with us.

OSHA (MOSH) does not restrict their inspections to companies with a specific number of employees. In fact, there are hundreds of citations worth thousands of dollars written to companies with as few as three employees. These inspections were both construction sites and general industry locations.

We haven't had any injuries.

That must make you feel very good. We certainly hope you can continue with that wonderful record. The issue here is that serious injuries are not pre-planned, so this wonderful record can be changed in a split second.

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