



Frequently Asked Questions

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We do not have enough employees to be under the OSHA system.

We have heard that stated often and the truth is the ONLY regulations that you are exempted from is OSHA 200 reporting and that is ONLY if you have fewer than 11 employees for the entire year and some minor written programs. Otherwise, unless you are involved in one of the situations listed below, you are covered by the entire OSHA standard.:

- Self-employed (One Person Only)
- Farms with ONLY family members
- Work Places covered by other agencies

We have designated a current employee to handle safety - in addition to their regular duties - and probably cannot afford your services.

That's great. We don't propose to take his/her place. Instead, we would like to help you and that person work together better. Do you honestly expect this "part time safety officer" to be able to keep your company safe from costly injuries and accidents, or from OSHA fines and at the same time provide the employees information on how to do their jobs safely, while still doing their "regular" job? There are thousands of regulations to which you may be subject and a part-time effort may not be enough. This process is one of the greatest challenges for companies that have full time safety officers as well as insurance companies and consultant firms. In addition to the quantity of existing and new regulations, there are other issues such as site safety audits, accident/incident investigation, hazard recognition and analysis and training. We have qualified people to assist in administering these different aspects of your program.

This sounds very expensive.

Yes, I am sure it seems that way, if the only component considered is the on site safety meeting. However, the program is tailored to your needs and besides the on-site training, you receive all of the written programs that OSHA requires, as well as the updates as they come into effect. It also includes accident investigation, new employee orientation and supervisor orientation, weekly toolbox safety meetings at your locations and other support you may need.

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